



Elementary Teacher

2026-2027

JOB PURPOSE: Chestertown Christian Academy is seeking a vibrant and relational **Elementary Teacher** who is responsible for providing a high-quality, Christ-centered education to students in a self-contained classroom setting. The successful candidate will foster a love for learning while nurturing the spiritual, academic, and social growth of young students. Course content includes core subjects such as Language Arts, Mathematics, Science, Social Studies, and Biblical Studies. Applicants should be prepared to articulate an active faith in Jesus Christ and demonstrate the ability to engage and inspire students at the foundational stages of their educational journey.

Responsibilities:

- **Demonstrate knowledge** of elementary subject areas and the specific developmental characteristics of the age group taught.
- **Effectively utilize** foundational elements of instruction and diverse assessment techniques to evaluate student progress and inform future lessons.
- **Inspire learning** and cultivate strong, supportive relationships with students to create a sense of belonging in the classroom.
- **Prepare appropriate weekly lesson plans** that include clear instructional objectives, engaging activities, Biblical integration, and necessary resources.
- **Provide a variety of learning materials** and hands-on resources to support proper differentiation, ensuring all students are met at their individual learning levels.
- **Implement effective classroom management** and gentle discipline procedures to maintain a positive, safe, and structured environment conducive to learning.
- **Update all student and school records** accurately and completely, including attendance, progress reports, and cumulative files.
- **Model effective teacher-parent partnering** through proactive communication, including the timely posting of grades, weekly newsletters, and parent-teacher conferences.
- **Assist with enlarging the vision and mission** of Chestertown Christian Academy within the elementary department and the broader school community.

Requirements:

- **Bachelor's degree** in Elementary Education or a related field.
- **Teaching experience**, preferably within a Christian school environment.
- **Strong commitment** to integrating Christian principles and a Biblical worldview into all areas of the curriculum.
- **Excellent communication** and interpersonal skills for interacting with students, parents, and colleagues.
- **Ability to develop** and implement creative, engaging, and effective lesson plans that cater to early childhood or middle-elementary learners.
- **Positive and collaborative attitude** toward professional growth and school-wide initiatives.
- **Holds a personal commitment to Jesus Christ** and is an active member of a local evangelical church.

- **Is in complete agreement** with and committed to the CCA Statement of Faith.

WORKING CONDITIONS AND PHYSICAL DEMANDS: The work environment at CCA is typical of a school setting. Duties are performed in a classroom environment, requiring the ability to move easily about the room, supervise students during recess or transitions, and engage in age-appropriate physical activity.

DISCLAIMER: Chestertown Christian Academy has the right to revise this job description at any time. This job description is not a contract for employment.

To apply, please submit your resume and cover letter to asmith@chestertownchristian.org